



Professional and Technical Academy – General Briefing Sheet

EN:Able Futures CIC is a not for profit company specialising in Social Value Guidance which runs an award winning shared apprenticeship programme and employs then effectively hires out apprentices to companies for individual or a series of project assignments to ensure the apprentice completes their full framework.

‘The Academy’ - A unique & specialist academy for professional and technical roles in design, infrastructure, property, facilities and asset management. Other areas covering the spectrum of technical and professional support to the property development sector can be accommodated.

The Offer

- The Academy will provide a structured sector specific training programme in order to provide a real solution to technical/professional skills shortages in the professional and technical support sectors of construction- with a focus on Level 3 and above.
- Accredited apprenticeship qualification. Links through to progression routes into future degrees & degree apprenticeships. Professional Body recognition where possible.
- The programme brings local young people into the sector and gives them the skills to develop their career
- Structured working arrangements with learning on the job with career development opportunities.
- A development coach to help apprentices build confidence, networks, skills and career pathways and to support the host employer in delivery of the work-based programme.
- Real solutions to real need, offering real career prospects to build a strong future workforce.

How Will it Work?

- EN:Able Futures will directly employ the apprentice on an apprenticeship employment contract and engage with the ‘host’ organisation (& their supply chain companies – if required) to identify the placement opportunities.
- The ‘host’ organisation will pay a weekly fee (see host agreement) for 48 weeks each year which covers apprentice wage costs, additional apprentice benefits and a management fee to cover the cost of employment, recruitment, coaching etc.
- Full cost of training with local training provider, in line with Apprenticeship Levy protocol, is included in the fee. The training will take place on either a block release, day release or a combined approach work-based programme.
- Apprentice recruitment is carried out in conjunction with the host organisation. Initial stages take place following a full work up of requirements with the host. Latter stages the host is invited to be part of the interview panel. Pre-vetting of candidates to ensure capability to complete apprenticeship and work ethic etc. is part of the process.
- The apprentice(s) will be integrated in to the host organisation’s workforce and have a nominated contact person in that host.
- Formal reviews of progress take place on an 8 week cycle in general.



- Work placement duration within each host is dependent on experience required, the technical/college training frequency and the number of hosts within the Academy.
- Upon apprenticeship completion, EN:Able Futures will actively seek full-time employment for apprentices with the host organisation where possible.

Typical Pathway



Summary of Benefits

- Fully vetted & well-trained apprentice ready for work through an Academy Model that provides a structured sector specific training programme.
- Comprehensive support / mentoring / CPD programme in line with industry core professional standards.
- Apprentice comes ready for work which includes (where appropriate) PPE, CSCS card, travel allowance, tools, etc.
- No hassle – employment / coaching & mentoring lies with EN:Able Futures saving cost and time.
- Easy way to engage with apprentices & boost your business and future workforce planning.
- Ability to use Apprenticeship Levy funds.
- Option to retain the apprentice at no charge (unlike agencies.)

WANT TO KNOW MORE? CONTACT US AT ACADEMY@EFFICIENCYNORTH.ORG